

# MAINE TU TROUT CAMP POSITION REQUIREMENTS

**General Requirements:** All staff, guides and instructors must:

- Be at least 18 years of age
- Be an active TU member, or Government employee
- Complete satisfactory reference and (where appropriate) background checks

**General Personal Attributes:** All staff, guides and instructors must be:

- Of good moral character and provide a positive role model
- Able to communicate and work effectively with teenagers
- Responsible and have good decision making capabilities
- Enthusiastic for teaching and able to have fun

## Camp Staff:

**General:** Resident staff present entire time to provide continuity. Assume camp preparation responsibilities in mid-May.

### Camp Director:

#### Responsibilities:

- Overall responsibility for conduct of the camp and execution of the camp schedule
- Point of contact with Evergreens Campgrounds, parents, Government agencies, Maine TU Council
- Oversees registration / check in process
- Coordinates instructors
- Ensures camper morale, discipline, safety and welfare

#### Requirements:

- Prior experience with organized youth programs or equivalent
- Prior supervisory experience with outdoor youth programs, especially fishing or TU programs preferred

### Assistant Camp Director:

#### Responsibilities:

- Assist Camp Director as required
- Provide for logistics, especially equipment needs of campers

#### Requirements:

- Prior instructional work with youth or equivalent
- Prior outdoor instructional experience, especially with youth programs preferred

## Lead Instructors:

### General:

#### Responsibilities:

- Plan, develop, teach lessons and activities
- Ensure safety of students according to Camp Director's Safety Policy
- Brief and supervise assistants

#### Requirements:

- Knowledge of and ability to convey subject matter
- Prior instructional experience, especially with youth programs preferred

**Lead Habitat Studies Instructor(s) - Requirements:**

- Knowledge in calibration and use of water quality equipment
- Knowledge of aquatic ecosystem assessment and interpretation
- Availability to commit to entire week as resident staff preferred

**Notes:** Includes river, stream and beaver dam habitats

**Dissection Studies- Requirements:**

- Experience with dissecting fish in a fisheries related context

**Lead Life Cycle Instructor- Requirements:**

- Experience with the life cycle of a fish in a fisheries related context

**Lead Invasive/Environmental Impact Instructor- Requirements:**

- Experience professionally or as a member of a conservational group or equivalent

**Lead Fishing Guide - Requirements:**

- Registered Maine Fishing Guide
- Strong knowledge and experience of fly fishing in different habitats
- Availability to commit to entire week as resident staff preferred
- Knowledge of Solon fishing area preferred
- Participation in LL Bean TU Casting Clinic preferred

**Lead Casting Instructor- Requirements:**

- FFF certified or participation in LL Bean TU Casting Clinic or equivalent
- Previous teaching experience with fly casting instructional program
- Availability to commit to entire week as resident staff preferred

**Lead Fly Tying Instructor- Requirements:**

- Knowledge and experience with fly tying equipment and tying flies
- Previous teaching experience with fly casting instructional program preferred
- Availability to commit to entire week as resident staff preferred

**Fishing Partners:****Responsibilities:**

- Assist lead instructors as briefed or directed
- Act as stream fishing partners to ensure camper safety and to enhance the camper fishing experience

**Requirements:**

- Average broad-based TU member trout fishing knowledge and skill
- Willingness to take direction from lead instructors
- Participation in LL Bean TU Casting Clinic preferred
- Special expertise in subject matter areas preferred